
Professor Christine M. Beckman

Title: Associate Professor and Chancellor's Fellow

Organization and Management, Paul Merage School of Business & Department of Sociology

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Key Research Area:

Professor Beckman's research focuses on how the social structures within which firms are embedded shape organizational actions and learning. She examines how the diversity and heterogeneity of social structure in various guises -- networks, affiliations, team diversity, and internal labor markets -- affects outcomes. In particular, she examines the ways in which organizations learn through their networks, and how early team functional experiences, structures and affiliations evolve over time and shape organizational outcomes. Her work has focused on large established companies, entrepreneurial companies and educational organizations.

Professional Bio:

Professor Beckman research has been published in such academic journals as *Administrative Science Quarterly*, *Organization Science*, *Academy of Management Journal*, *American Sociological Review*, and *Journal of Business Venturing*. She currently serves as the Program Chair of the Organization and Management Theory division of the Academy of Management and is on the editorial board of *Administrative Science Quarterly*, *Organization Science*, and *Strategic Organization*. She has received research funding from CRITO, NSF and NASA. She is Co-Director of The Don Beall Center for Innovation and Entrepreneurship. She currently teaches doctoral courses in organization theory and MBA classes in Organizational Behavior and Organization Theory. At UCI since 1999, she spent the 2008-09 academic year visiting at the Haas School at UC Berkeley.

Education Information:

Ph.D., Stanford University

M.A., Stanford University

B. A., Stanford University